



Empowering
Global
Workforce
Mobility with
Transparency,
Infrastructure
& Solution

About Transcend

Transcend HR Consultancy is a Government of India-approved overseas recruitment agency, licensed by the Ministry of External Affairs. Recognized as one of India's most elite and trusted employment service providers, we specialize in delivering skilled manpower solutions, training, and global deployment services across industries.

With over 36 years of excellence, our operations span end-to-end recruitment, trade testing, virtual reality-based skill training, and international workforce readiness programs. Through our in-house Transcend Institute, we also conduct official Saudi Skill Verification Program (SVP) assessments and provide advanced trade certifications.

At Transcend, we don't just deploy workers—we deliver job-ready professionals equipped with the skills, discipline, and compliance credentials demanded by top global employers.



**We don't just
deploy workers
we deliver skilled
professionals who
deliver results**

Industries we support & service

We deliver workforce solutions across the following industries:



OIL & GAS
(SHUTDOWN, TURNAROUND
& MAINTENANCE)



**CONSTRUCTION
& INFRASTRUCTURE**
(CIVIL, ELECTRICAL & MECHANICAL)



EPC
(ENGINEERING PROCUREMENT
& CONSTRUCTION PROJECTS)



MARINE & SHIPYARD



IT & TELECOM



**MANUFACTURING
& ENGINEERING**



**FINANCE
& ACCOUNTING**



**EDUCATION
& TRAINING**



**RETAIL, HOSPITALITY
& LOGISTICS**

From high-level project Managers, engineers to Technicians, Skilled & Semi Skilled Workforce, we have successfully deployed thousands of professionals for large-scale projects across the Gulf, Europe and Asia.

Oil & Gas, Construction and EPC

Civil

Autocad Draftman
Civil Foremen
Civil Supervisor
Commercial Architect
Construction Officer
Construction Procurement Engineer
Consultant - Asst. Project Manager
Consultant - Project Manager
Costing Engineer
Design Engineer
Estimator
Green Design Architect
Industrial Architect
Interior Design Architect
Land Surveyors
Landscape Architect
Planning and Scheduling Engineer
Project Manager
QA/ QC Engineer
Quantity Surveyors
Residential Architect
Site Engineer
Site Surveyors
Sr. Inspector Engineering
Structural Engineer

Mechanical

Coating Inspector
Construction Engineer (Mechanical)
Construction Engineer (Piping)
Construction Officer
Corrosion Engineer
Corrosion Inspector
Costing Engineer
Derrick Crane Operator
Design Engineer
Estimator
Fabrication Engineer
Field Engineer
Maintenance Engineer
Maintenance Planner
Material Specialist
Mechanical Rotating Engineer
Offshore Construction Manager
Painting Inspector (BGAS/ NACE)
Piping Designer
Piping Engineer
Planning and scheduling Engineer
Plant Shutdown Engineer
Project Manager
QA/ QC Engineer
Quantity Surveyors

Rigging Supervisor
Rotating Equipment Engineer
Sr. Inspector Engineering
Structural Engineer
Welding Engineer
Welding Inspector (CSWIP/ AWS)
Welding Supervisor

Electrical

Costing Engineer
Design Engineer
Electrical Supervisor
Estimator
Lead Electrical Engineer
Material Specialist
Planning and scheduling Engineer
Procurement Engineer
Project Manager
QA/ QC Engineer
Quantity Surveyors
Site Engineer
Site Surveyors
Sr. Inspector Engineering
Transformer Specialist

Instrumentation & Control

Advanced process control Engineer
Automation Engineer
Control & Instrument Field Engineer
DCS & PLC Engineer
E & I Design Engineer
E & I Draughtsman
E & I Engineer
Instrument Engineer
Panel/ Plant Operator
Process Engineer
QA/ QC Inspector (E & I)
Calibration Engineer

Safety

Fire & Safety Engineer
Fire Watcher
HSE Officer
Safety Officer
Permit Receiver
Man Hole Watcher
Standby Man
HSE Manager

Type of Job Categories We provide

Marine & Shipyard

Chief Engineer
Marine Engineer
Marine Automation Service Engineer
Sonar Signal Processing Engineer
Electric Engineer
Structural/ Hull Engineer
Marine Engineer
Captain
Chief Mate
Marine Surveyor
Fire Watch
Commercial Boat Builders
Radio Officer
Inside and Outside Machinist
Crane Operator
Boilermaker
Marine Electrician
Maintenance Mechanic
Geo-technician
ROV Pilot Technician
Marine Equipment Manufacturer
Painter
Pipe Welder
Sheet Metal Mechanic
Ship Fitter
Structural Welder
Seaman
Oiler
Diesel/ Electric Generator Operator
Steward
Sandblasters
Platers

Medical & Health Care

Medical Specialists
Surgeon
Doctor
Physician
Nurses & Care Nurses (Midwife)
Pharmacists
Para Medical Staffs
Lab Technicians
Physiotherapists
Cardiovascular Technicians
Medical Equipment Engineers
Medical Representatives
Medical Assistant
Anaesthesiologist Technicians
Compounder



Skilled Workforce Training

Our training programs go beyond theory. Transcend Institute trains candidates in real-world trade skills with:

Virtual Reality Job Simulation



AI-Powered Learning Platforms



Hands-on Practical Training in Mechanical, Electrical, Civil, Welding, Fabrication, and Scaffolding



Industry-Certified Curriculum aligned to international project needs



We prepare candidates not just for jobs, but for high-performance careers in demanding global markets.

Full Office Infrastructure

At Transcend, we've built a future-ready operations hub within a 22,000 sq. ft. single-roof facility that combines physical infrastructure with cutting-edge digital systems. Our campus is designed to support every stage of the recruitment, training, testing, and deployment lifecycle with seamless coordination and world-class amenities.



Physical Infrastructure Highlights

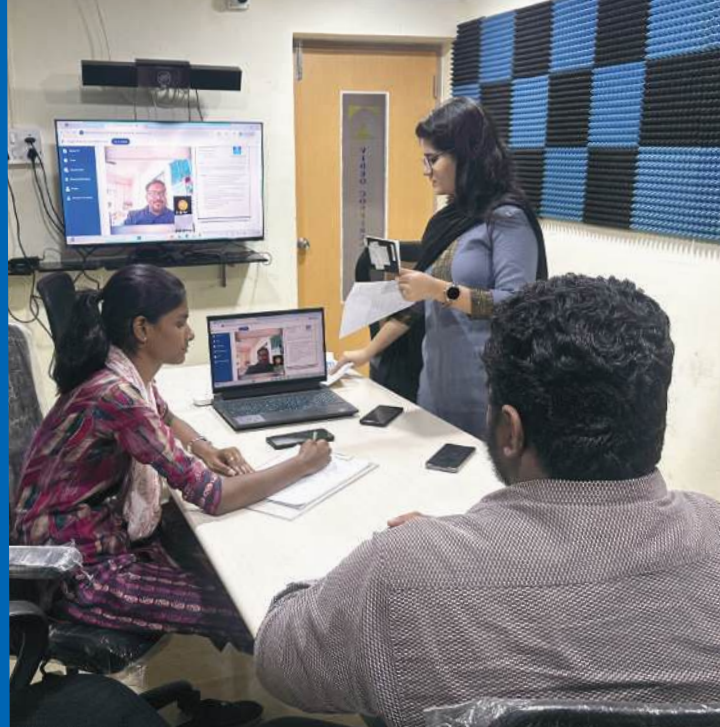
- ◆ 12 Fully Air-Conditioned Interview Rooms with high-speed leased line internet
- ◆ 2 Executive Conference Rooms for client presentations, delegation visits, and panel discussions
- ◆ 1 Advanced Video Conference Room powered by Transcend Meet and 360° conferencing capabilities
- ◆ 3 Waiting Halls (Ground, First, and Second Floors), fully air-conditioned and Wi-Fi enabled
- ◆ 4 Smart Classrooms with multimedia systems and high-speed internet
- ◆ AI-Powered Teaching Boards for real-time instruction during online interviews and training sessions
- ◆ Trade Testing Workshops for Mechanical, Electrical, Civil, Finishing, Welding, and Scaffolding
- ◆ Welding Hot Work Training Zone, built to international safety standards



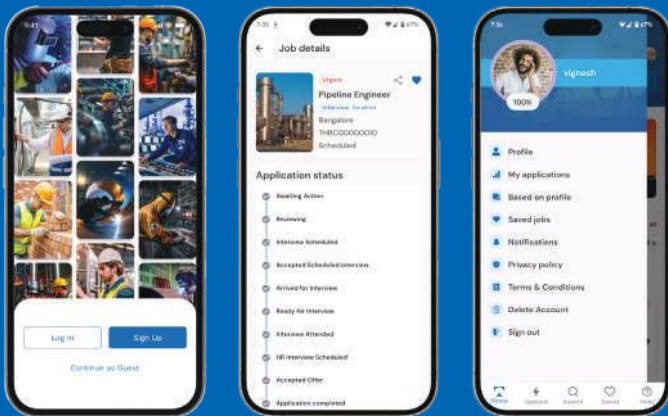
- ◆ Virtual Reality Simulation Room for immersive, job-ready training
- ◆ Computer-Based Testing Lab with 25 digital terminals
- ◆ Reception Area and Secretarial Staff for smooth visitor and candidate flow
- ◆ Air-Conditioned Dining Hall and Pantry Area for candidates and staff
- ◆ Power Backup, Wi-Fi Access, and Photocopy Facilities
- ◆ CCTV Surveillance (24/7) across all sections of the building for safety and compliance
- ◆ On-Site Secured Parking with Dedicated Security Guards

Transcend Digital Infrastructure

Transcend's digitally integrated infrastructure is designed to streamline the complete recruitment lifecycle—from sourcing and testing to deployment—ensuring transparency, speed, and cost-efficiency. If clients are unable to travel to India due to time constraints or other valid reasons, they can still manage the entire recruitment process remotely while maintaining full control, visibility, and transparency at every stage. Save time and cut recruitment costs with a fully digital, paperless process. Through the Transcend Web Application, clients can manage everything online with full transparency and control—just as if they were in India.



Our Digital Ecosystem



Remotely manage the entire recruitment process with full control and real-time access.

- Full visibility End to End from candidate interview shortlisting to Mobilization/Departure
- Monitor every stage of the candidate journey through the Transcend Web Application & Real-time Tracking & updates on interviews, visa, medical, and travel

Transcend Meet – Online Interview & Trade Test Assessment Platform

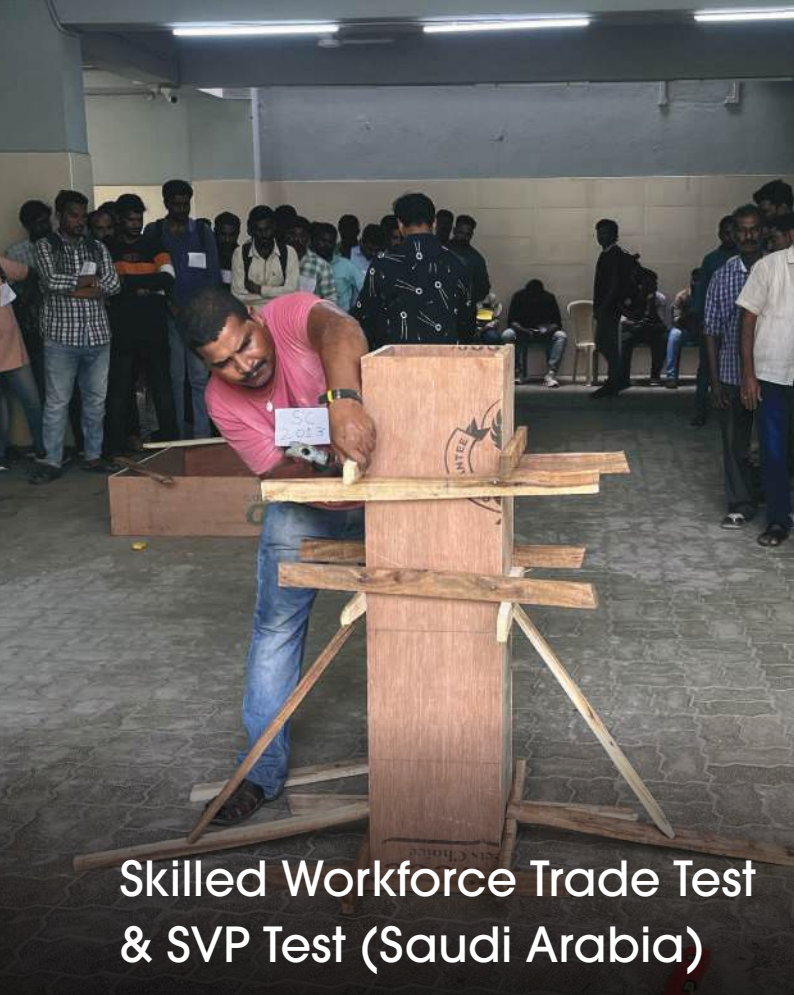
- 360° Video Conferencing for online interview & trade test observation
- Live Panel Interviews with multiple participants, including Client HR, Interviewers, Transcend staff, and the candidate
- Anti-Cheat Monitoring with screen surveillance to detect any unauthorized assistance or use of materials by candidates during online interviews
- Session Recording for verification and compliance

Advanced 3-Screen Online Interview System

Conduct efficient online interviews and trade test evaluations with three synchronized screens:

- Live candidate video feed
- Scrollable CV and documents
- 360° view of the interview/ Trade test room, allowing
 - Full control of the 360° camera
 - Mouse/touch navigation to inspect the environment
 - Monitor for unauthorized assistance or materials

- Ideal for technical interviews and remote trade test supervision.
- Live-Streaming of Trade Tests



Skilled Workforce Trade Test & SVP Test (Saudi Arabia)



We are proud to be an authorized Skill Verification Program (SVP) test center under the Ministry of Human Resources and Social Development, Saudi Arabia.

We conduct SVP assessments and comprehensive trade tests across:

- **Mechanical (Static & Rotating Equipment)**
- **Welding, Fabrication, Pipe Fitting**
- **Electrical & Instrumentation**
- **Scaffolding & Civil Trades**

Our SVP and trade testing infrastructure includes advanced workshops, professional assessors, and digital recording systems to ensure compliance, transparency, and excellence.

Global Mobility Services

We provide end-to-end Global Mobility Solutions, enabling skilled talent to seamlessly transition across borders:

- **Work Visa & Business Visa Assistance**
- **Global Documentation & Travel Coordination**
- **Recruitment-to-On boarding Lifecycle Support**
- **Destination Country Compliance & Orientation Programs**

We bridge the gap between international demand and local talent with precision and speed.

Foreign Language Training for Global Employability

At Transcend HR Consultancy and Transcend Institute, we provide German and Russian language training to ensure that Indian candidates meet the visa, compliance, and workplace communication requirements of international employers like you.

Russian Language Training

We can deliver structured Russian language training aligned with TORFL (Test of Russian as a Foreign Language) standards, as mandated by Russian immigration authorities.

We can train candidates up to

- **Elementary Level (A1) - Basic ability to understand and use simple phrases**
- **TORFL A2 Level - Required for Russian work permit and temporary residency**
- **TORFL B1 Level - Recommended for permanent roles, long-term contracts, or residency applications**

German Language Training

We train candidates up to B1/B2 levels, commonly required for:

We can train candidates up to

- **A1 (Beginner) - Basic understanding & ability to introduce oneself**
- **A2 (Elementary) - Ability to understand and communicate in simple contexts**
- **B1 Level - Minimum requirement for most German work visas in skilled trades**
- **B2 Level - Preferred for roles in healthcare, engineering, and customer-facing environments**

Certifications are aligned with Goethe-Institut supporting faster visa processing and seamless workplace integration.

Our immersive language training blends classroom instruction with digital language labs and real-world conversation practice-preparing candidates for both work and life abroad.



Transcend HR Consultancy Legacy Timeline

- 1989** ● Transcend Institute was founded by Mr. Mustaq Ahamed in Chennai with a focus on providing Trade Testing Services to recruitment agencies hiring skilled manpower for Oil & Gas and Construction industries in the Gulf region.
- 1991** ● Qureshi International was established as a dedicated manpower consultancy firm offering comprehensive overseas recruitment services.
- 1995** ● Achieved a milestone by trade testing over 25,000 candidates in mechanical, civil, and electrical trades within a single year.
- 2001** ● Recognized by industry leaders such as KNPC, PDO, ADNOC, and QP as one of the premier trade testing centers in India.
- 2006** ● Relocated to a modern 10,000 sq. ft. facility in Padi, Chennai. Expanded the team to 25+ and set up fully functional trade testing workshops for all skilled categories.
- 2009** ● Became a member of the American Welding Society, aligning with international standards in skill assessment.
- 2011** ● Rebranded Qureshi International to Transcend HR Consultancy and signed a long-term agreement with Anabeeb, Saudi Arabia to supply manpower for shutdown maintenance projects.
- 2013** ● Commenced recruitment for Saudi Aramco's SMP-CAD projects through Al Hoty Company Ltd., Saudi Arabia.
- 2015** ● Expanded operations to the Maldives, providing recruitment services for Expertise Contracting Company (Saudi Arabia), Keystone Maldives, and Ensis Maldives.
- 2016** ● Featured in Consultants Review Magazine as one of the Top 25 Recruitment Companies in India.
- 2017** ● Started recruitment for the Housing Development Corporation (HDC), a government-owned entity in the Maldives.
- 2018** ● Achieved ISO 9001:2015 Certification for excellence in quality management in recruitment, training, and trade testing services.
- 2019** ● Crossed 7,000 successful mobilizations across key industries such as Oil & Gas, EPC, Power & Transmission, and Infrastructure.
- 2020** ● Operations were temporarily halted due to the COVID-19 pandemic.
- 2021** ● Rebounded by mobilizing 2,500+ candidates for shutdown projects in Saudi Arabia during the last quarter.
- 2022** ● Signed recruitment agreements with AHECE (Saudi Arabia), Beam Consolidated (Saudi Arabia), Fast Service (Poland), and 7 more companies.

Diversity in Industry Coverage: Expanded client base across Oil & Gas, Construction, Marine & Shipyard, Manufacturing, Hospitality, and Renewable Energy sectors.
- 2023** ● Became a Member of The Council of EU Chambers of Commerce in India.

Expanded training capabilities at Transcend Institute for mechanical, civil, and electrical trades.

2024

- Partnered with NSDC (India) and Takamol (Saudi Arabia) to deliver Saudi Skill Verification Program (SVP) assessments and advanced trade certifications.
- Became an official NSDC Training Partner.
- Launched Transcend Web & Mobile App to automate the recruitment lifecycle.
- Introduced Virtual Reality Job Simulation for immersive trade training experiences.

2025

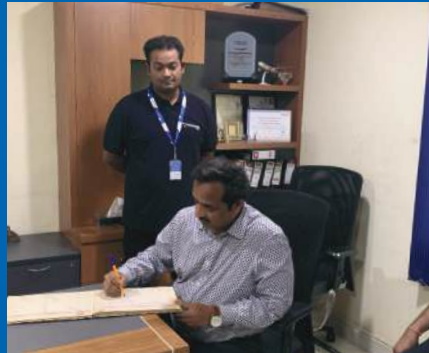
- Rolled out Transcend Meet, a proprietary 360° video conferencing platform for virtual interviews, live-streamed trade testing, and remote client assessments.
- Integrated anti-cheat systems, AI-based monitoring, and AV-enabled assessment documentation.
- Green Recruitment Initiatives: Introduced paperless workflows and sustainable recruitment practices through complete digitalization.
- Upgraded backend systems with secure cloud-based candidate databases and automated compliance tracking.

Visit of officials from Ministry of External Affairs, PG, POE & POE II on 27, May, 2022

Mr. Bramha Kumar
Joint Secretary (OE)
& Protector General of Emigrants

Dr. Venkatachalam Murugan
Protector of Emigrants, Chennai

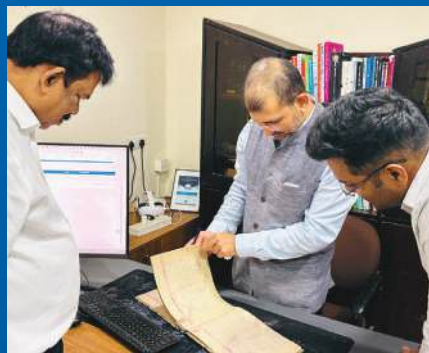
J. Subradha
Protector of Emigrants II



Visit of officials from Ministry of External Affairs, PG & POE on 07, February, 2025

Mr. Surinder Bhagat
Joint Secretary (OE)
& Protector General of Emigrants

Mr. Rajkumar IFS
Protector of Emigrants, Chennai



Our Clients



Our Clients Testimonial

A delightful visit the whole team were very friendly and welcoming. The office tour was very useful and the presentation was insightful and engaging. My visit has been a pleasure and i've been left with a very good impression of Chennai. I hope to visit again in the future. Thank you to the whole team.

Mark Smale
10, November, 2014, Saudi Aramco,
Dhahran, Saudi Arabia

Really impressive place for entire recruitment well established work shop & training facilities Available on hand and job requirement.

ES Kumar, Head HR
25, September, 2015,
Alghaniam International, Kuwait

Thank you very Much for your hospitality and professional job that was observed in Chennai. We really appreciate the support given and your experience in providing professional manpower to expertise & SABIC

Bader Tai Mussellam
3, May 2017, Sabic, Jubail, Saudi Arabia

Dear Mushtaq,
Thank you for your efforts to provide us with all the necessary requirements to ensure completion of our mission with in our schedule.

KNPC, Kuwait, 21, June, 2019

It was Sunday When I finally was able to accept Mr. Mustaq Invitation to visit the facility and I was impressed to see the entire senior staff waiting for me in the conference room just to take feedback from their valued customer. Transcend has Truly set a very high bar for customer satisfaction & quality service. I wish to see them venture heavily into the market of training and skill development. This was my first meeting with Mr. Mudasar & I'm Truly inspired by this young man's Vision for the company.

Faiz Umar Sharieff,
GM, Plant-Tech Arabia Co. Ltd
30, April, 2023

We are proud to continue our long-term partnership with Transcend. It's always important to collaborate with the proper partner to overcome the obstacles to enable us to deliver the excellent service required by our esteemed clients, All the best to Mr. Mustaq & his Team and continued success.

Mr. Raed Al Ghamdi, GM - 20, June, 2023
Anabeeb, Saudi Arabia

Transcend has a very impressive vision on the taking skill development to the next level. It has necessary infrastructure and will to implement this vision. The Transcend Leadership is using modern IT tools especially virtual Augmented reality, AI etc to implement real life training to the prospective emigrants I wish Transcend all the success in the current and future endeavours

Mr. Surinder Bhagat JS (OE & PGE),
Protector General Of Emigrants, 07, February, 2025
Ministry Of External Affairs, New Delhi, India



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